## AN ORDINANCE BY COUNCILMEMBER C.T. MARTIN AS SUBSTITUTED BY THE FINANCE AND EXECUTIVE COMMITTEE

AN ORDINANCE TO UPDATE THE PUBLIC SAFETY EMPLOYEE WORK RULES BY AMENDING CHAPTER 98, ARTICLE II, DIVISION ONE, SECTION 98-26 OF THE CODE OF ORDINANCES OF THE CITY OF ATLANTA, "DUTIES OF POLICE CHIEF", AND CHAPTER 98, ARTICLE IV, DIVISION TWO, SECTION 98-153 OF THE CODE OF ORDINANCES OF THE CITY OF ATLANTA, "DUTIES OF CHIEF OF CORRECTIONS", TO AUTHORIZE THE CHIEFS OF POLICE AND CORRECTIONS TO MAKE ADMINISTRATIVE CHANGES IN THE EMPLOYEE WORK RULES; TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

Whereas, the Code of Ordinances of the City of Atlanta requires and vests the direction and operations of the Atlanta Police Department in the Chief of Police; and

Whereas, the Code of Ordinances of the City of Atlanta requires and vests the direction and operations of the Department of Corrections in the Chief of Corrections; and

Whereas, promulgation of employee work rules is an integral part of the management and operation of these departments; and

Whereas, formerly, the now separate Departments of Police and Corrections were organized as bureaus under the Department of Public Safety; and

Whereas, all employees of the Department of Public Safety, both sworn and non-sworn, operated under one set of employee work rules governing the conduct of those employees on issues including, but not limited to, confidentiality, report of change of address, courtesy, chain of command, punctuality, submitting reports, general appearance, etc.; and

Whereas, the Department of Public Safety Employee Work Rules remain in effect despite the fact that Police and Corrections now are separate departments; and

Whereas, it would enhance the efficiency of the Police Department and of the Corrections Department for the Chiefs of these Departments to have the authority to make changes to the employee work rules administratively.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS:

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SECTION ONE: That Chapter 98, Article II, Division One, Section 98-26 of the Code of Ordinances of the City of Atlanta, "Duties of police chief", be amended by deleting the existing sub-paragraph (a) in its entirety and inserting in lieu thereof the following:

It shall be the duty of the police chief to formulate and implement rules and regulations for the operations of the department of police. The police shall have the authority topromulgate departmental rules and regulations that are consistent with the terms or intent of the laws and ordinances relating to the department. Any changes in the rules and regulations for the operation of the department of police, including the employee work rules, shall be executed by the police chief in writing. The Chief of Police shall provide the Municipal Clerk with a copy of the Police Department Work Rules from time to time whenever the same are amended.

SECTION TWO: That Chapter 98, Article II, Division One, Section 98-26 of the Code of Ordinances of the City of Atlanta, "Duties of police chief", be amended by deleting the existing sub-paragraph (c) in its entirety.

SECTION THREE: That Chapter 98, Article IV, Division Two, Section 98-153 of the Code of Ordinances of the City of Atlanta be amended by deleting the existing subparagraph (a) in its entirety and inserting in lieu thereof the following:

(a) It shall be the duty of the chief of corrections to formulate and implement rules and regulations for the operations of the department of corrections. The chief of corrections shall have the authority to promulgate departmental rules and regulations that are consistent with the terms or intent of the laws and ordinances relating to the department. Any changes in the rules and

regulations for the operation of the department of corrections, including the employee work rules, shall be executed by the chief of corrections in writing. The chief of corrections shall provide the Municipal Clerk with a copy of the Corrections Department Work Rules from time to time whenever the same are amended.

SECTION FOUR: That Chapter 98, Article IV, Division Two, Section

98--153 of the Code of Ordinances of the City of Atlanta be amended by deleting the existing sub-

paragraph (c) in its entirety.

SECTION FIVE: That all ordinances or parts of ordinances in

conflict herewith are hereby repealed.